**Person Specification – Lunchtime Supervisor**

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| **Experience:**  1. Experience of supervising learners in a school environment  2. Experience of working with children and young people (either paid or unpaid) | Desirable  Desirable |
| **Qualifications and Training:**  1. First Aid Certificate | Desirable |
| **Knowledge and Skills:**  1. Basic knowledge of First Aid  2. Understanding of relevant behaviour policies and procedures  3. Ability to work effectively as part of a team and to apply given instructions  4. Good communication skills with people at all levels (children and adults)  5. Ability to gain respect of children through manner of confidence and authority  6. A knowledge and understanding of the welfare and social needs of children | Essential  Essential  Essential  Essential  Essential  Essential |
| **Personal qualities:**  1. Able to react calmly and quickly in an emergency  2. Enthusiastic, conscientious  3. Honest, reliable, loyal, punctual | Essential  Essential  Essential |