**Person Specification – Lunchtime Supervisor**

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| **Experience:** 1. Experience of supervising learners in a school environment 2. Experience of working with children and young people (either paid or unpaid)  | DesirableDesirable |
| **Qualifications and Training:** 1. First Aid Certificate  | Desirable |
| **Knowledge and Skills:**1. Basic knowledge of First Aid2. Understanding of relevant behaviour policies and procedures3. Ability to work effectively as part of a team and to apply given instructions4. Good communication skills with people at all levels (children and adults)5. Ability to gain respect of children through manner of confidence and authority6. A knowledge and understanding of the welfare and social needs of children | EssentialEssentialEssentialEssentialEssentialEssential |
| **Personal qualities:** 1. Able to react calmly and quickly in an emergency 2. Enthusiastic, conscientious 3. Honest, reliable, loyal, punctual  | EssentialEssentialEssential |